

## Non-disclosure Agreement

As a part of the employment agreement made by and between myself, the undersigned below, and 00000 Korea, Ltd. (the "Company"), I hereby agree to the terms of this Non-disclosure Agreement.

**Non-disclosure.** I will, during the term of my employment, hold in strictest confidence, and not use or disclose to anyone, except as required and authorized in the ordinary course of performing my duties as an employee, any proprietary or confidential information of the Company or other information and data pertaining to activities and operations of the Company and its affiliates not generally known by others or any third party's information and data which the Company is under an obligation to keep confidential, and this obligation to keep information confidential and secret shall survive the termination of my employment and remain in effect as long as I have knowledge or possession of information that remains confidential or secret. Upon termination of my employment, I will promptly deliver to the Company all drawings, blue prints, manuals, letters, notes, notebooks, reports, computer data and program, and all other material relating to the Company's business and operations and which are in my possession or under my control.

I hereby acknowledge that the requirement to safeguard the proprietary or confidential information of the Company arises as a matter of law and exists as a continuing legal obligation, even without a specific signed agreement. In addition, I hereby acknowledge that this non-disclosure obligation continues even after termination of employment for any reason, i.e., retirement, resignation, retrenchment or discharge.

**Non-competition.** At all times during the term of my employment with the Company and for one (1) year after the expiration or termination thereof, regardless of the reason for the employment termination, I will not, directly or indirectly, for my own benefit or for the benefit of any person or legal entity which can be considered as a competitor of the Company, perform the same or substantially same of my job duties for the Company unless there is a prior written consent by HR manager of the Company.

**Non-solicitation.** I agree that during the term of my employment with the Company and for twelve (12) months after the termination thereof, regardless of the reason for the employment termination, I will not, directly or indirectly, for my own benefit or for the benefit of any person or legal entity which can be considered as a competitor of the Company, solicit or attempt to solicit any business from any of the Company's current or prospect customers or vendors with whom I had material contact during the last two (2) years of my employment with the Company.

I also agree that during the term of my employment with the Company and for twelve (12) months after the termination thereof, regardless of the reason for the employment termination, I will not, directly or indirectly, on my own behalf or on behalf of or in conjunction with any person or legal entity, recruit, solicit, or induce, or attempt to recruit, solicit, or induce, any employee of the Company with whom I had personal contact or supervised while performing my job duties, to terminate their employment relationship with the Company.

In case of any violation of my obligations above, the Company will be entitled to claims damages without prejudice to any other rights and remedies the Company may have, and I agree to pay such damages.

This Agreement shall be governed and construed in accordance with the laws of Korea.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date