

Early Retirement Agreement (Type A)

On February 26, 2010, the following two parties agreed on these conditions for early retirement below:

"Party A" 000 Address:
"Party B" 000 Company Address:

- As follows -

- 1. Party A has decided to resign from the company voluntarily on June 30, 2010. However, Party A may choose not to come to work after April 1, 2010.
- 2. After signing this agreement, Party B shall pay current wages on each pay day until the end of June and, after Party A's resignation, shall pay an early retirement bonus (ERP bonus) of KRW ______, in a lump sum, However, if Party A chooses not to come to work during the period from April 1, 2010 to June 30, 2010, Party B shall pay the total amount in a lump sum, calculated by adding wages to be received until June 30, 2010, with the ERP bonus. The parties confirm that there are no other wages or valuables remaining for Party B to pay Party A, except the aforementioned amount in relation to Party A's resignation due to this agreement.
- 3. Party A promises that Party A will not take any type of legal action like making a civil or criminal claim, administrative claim, request for prosecution, petition, application for remedy, etc., against Party B in relation to termination of employment and this agreement between Party A and Party B.
- 4. Once this agreement is signed, Party A shall not reveal or disclose to rival companies or a third party (in any way and without prior written agreement from Party B) the trade secrets that Party A acquired directly or indirectly in relation to Party B's business during Party A's employment.
- 5. The Parties agree that they shall keep in secret the facts and conditions that both parties made in this agreement, and shall not disclose them to any third party.

The Parties have made two copies of this agreement and signed them to confirm this agreement. Party A and Party B shall each keep one copy.





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Party A	(Name/signature):	
Party B	(Name/signature):	